

FREQUENTLY ASKED QUESTIONS (FAQs)

ENUGU GREEN TECH TALENT ACCELERATOR (EGTTA)

A Flagship Workforce Transformation & Human Capital Investment Programme of the Enugu State Government

Program Page: www.enugusme.en.gov.ng/egtta

Curriculum: <https://bit.ly/greenageTalentHub>

1. WHAT IS THE ENUGU GREEN TECH TALENT ACCELERATOR (EGTTA)?

The Enugu Green Tech Talent Accelerator (EGTTA) is a flagship human capital development programme designed to train, finance, and deploy a new generation of skilled technical professionals across Enugu State.

The programme focuses on high-growth, future-facing sectors including:

- Solar Energy Systems
- Electric Vehicle (EV) Engineering & Diagnostics
- Electronics Design & Hardware Systems
- Computer Engineering & Retrofitting
- Robotics, Automation & IoT

It is structured as a Talent-to-Income Pipeline, enabling participants to transition directly from training into employment, freelancing, or entrepreneurship.

Programme tracks aligned with detailed curriculum - <https://bit.ly/greenageTalentHub>

2. WHY IS THIS PROGRAM IMPORTANT?

This programme addresses three critical economic priorities:

- Job Creation at Scale
- Closing Technical Skill Gaps
- Driving Industrial & Energy Transition

Participants are equipped to:

- Begin earning within 30–60 days after completion
- Recover their training investment within 1–3 months
- Build sustainable income streams in high-demand sectors

3. HOW IS THE EGTTA PROGRAM STRUCTURED?

The programme runs for four (4) months (16 weeks) and includes:

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- Intensive hands-on technical training
- Real-life installations, diagnostics, and system builds
- Field-based learning and simulations
- Capstone project and deployment
- Certification and transition support

Attendance is mandatory and a condition for successful completion.

4. WHERE WILL THE TRAINING TAKE PLACE?

Training will be delivered across:

- Designated Technical Training Centres
- Innovation and Skills Hubs
- Partner facilities across Enugu State

Participants will be assigned to centres based on capacity and proximity.

5. WHAT IS THE COST OF THE PROGRAM?

The programme is heavily subsidized by the Enugu State Government and its partners.

Track	Original Price	Subsidized Fee
Electric Vehicle (EV) Engineering & Diagnostics	₦400,000	₦150,000
Electronics Design & Hardware	₦250,000	₦100,000
Robotics, Automation & IoT	₦325,000	₦120,000
Solar Energy Systems	₦250,000	₦100,000
Computer Engineering & Retrofitting	₦250,000	₦100,000

Participants are receiving up to 60%–75% subsidy, making world-class technical training significantly more accessible.

6. WHY IS THE PROGRAM SUBSIDIZED?

The subsidy is a deliberate and strategic investment by the Enugu State Government to accelerate economic transformation through human capital development.

It is designed to:

- **Accelerate Job Creation:** Rapidly equip thousands of young people with income-generating technical skills across high-demand sectors.

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- **Build a Future-Ready Workforce:** Develop a pipeline of skilled technicians aligned with emerging industries such as renewable energy, electric mobility, and automation.
- **Enable Inclusive Economic Participation:** Ensure that financial constraints do not prevent capable individuals from accessing high-quality training and economic opportunities.
- **Catalyze MSME Growth:** Empower participants to transition into service providers, contractors, and entrepreneurs within the local economy.

This is not a cost, it is a high-impact economic investment with measurable returns in productivity, employment, and GDP growth.

7. IS THERE A FINANCING OPTION AVAILABLE?

Yes. To ensure maximum accessibility and inclusion, participants can access a:

Zero-Interest Human Capital Development Loan (HCDL)

This financing model allows qualified participants to:

- Enroll immediately
- Pay a reduced upfront cost
- Complete the balance after commencement

The HCDL reflects the Government's approach of treating skills as an investable asset rather than a cost burden.

8. HOW DOES THE PAYMENT STRUCTURE WORK?

Participants can choose between two flexible options:

Option A: Full Payment

- 100% of the programme fee paid upfront
- No guarantor required

Option B: HCDL

- 65% paid upfront
- 35% deferred as a zero-interest loan

The deferred balance becomes payable:

- After the first one (1) month of training

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This ensures participants can begin learning and gaining confidence before completing payment obligations.

9. WHY IS THE PAYMENT STRUCTURED THIS WAY?

The programme adopts a “Pay-Small-Now, Earn-Later” model, which is globally recognized as an effective human capital financing approach.

This structure is designed to:

- **Reduce Financial Barriers:** Lower the entry threshold for participation.
- **Ensure Commitment (“Skin in the Game”):** Participants who invest upfront are more likely to complete the programme successfully.
- **Enable Immediate Participation:** Individuals do not need to delay skill acquisition due to financial limitations.
- **Support Programme Sustainability:** The model ensures continuous funding cycles to support future cohorts.

It strikes a balanced model between accessibility, accountability, and scalability.

10. WHAT ARE THE PAYMENT DETAILS

All payments should be made to the official training account:

Account Name: Enugu SME Training/Upload Account

Account Number: 5030120468

Bank: Fidelity Bank Plc

IMPORTANT: In the transfer comment/narration, clearly state:

First Name, Last Name / Chosen Track

Example: Uchenna Maduka /EGTTA Solar Energy Systems

Send proof of payment to info@enugusme.ng with subject as: PAYMENT FOR ENUGU GREEN TECH TALENT ACCELERATOR (EGTTA).

Ensure to add your Phone Number and other important contact details for easy communication in the body of your mail.

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11. WHAT ARE THE REQUIREMENTS TO ACCESS THE HCDL?

Participant Requirements

- One (1) valid government-issued identification (NIN, Driver's License, Voter's Card, or Passport)
- Passport photographs
- Completed application and enrollment documentation

Guarantor Requirements

Participants must provide one credible guarantor who meets the following:

- Valid government-issued ID
- Six (6) months bank account statement
- Undated cheque covering 35% of the programme fee
- Must be physically verifiable by the Agency

The guarantor may be:

- A private sector professional or entrepreneur
- A civil/public servant
- A financially credible individual

12. WHAT HAPPENS IF I DEFAULT?

Failure to:

- Attend training consistently
- Complete payment obligations
- Fulfill programme requirements

Will be treated as a default under the programme terms.

In such cases:

- Structured recovery and engagement processes will be initiated
- The guarantor's financial obligation may be activated
- The participant may be restricted from accessing future Government-backed programmes

Participants are strongly advised to take this opportunity seriously and commit fully.

13. WHY IS THE PROGRAM NOT FREE?

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Global evidence shows that fully free programs often result in:

- Low participation commitment
- High dropout rates
- Weak economic outcomes

The EGTTA model is designed to ensure:

- Participant seriousness and accountability
- Higher completion and success rates
- Stronger post-training income outcomes

Importantly, the financing model ensures that:

No committed participant is excluded due to lack of funds.

14. WHAT WILL I GAIN FROM THE PROGRAM?

Participants will gain:

- High-income, practical technical skills
- Hands-on experience working on real systems and projects
- Industry-relevant competencies aligned with global standards
- Exposure to tools, equipment, and field operations
- A clear pathway to employment, freelancing, or entrepreneurship

15. HOW QUICKLY CAN I START EARNING?

Participants can begin earning:

- Immediately after completing the programme
- Through installation, repair, maintenance, and technical services

Most participants can:

- Recover their training investment within 1–3 months
- Build sustainable and recurring income streams thereafter

16. CAN I START MY OWN BUSINESS AFTER THE PROGRAM?

Yes. The programme is intentionally designed to support:

- Self-employment and independent service delivery
- Technical service businesses (solar, electronics, EV, IT)

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- Participation in Government and private sector contracts
- Expansion into structured MSMEs

17. HOW DOES THIS PROGRAM ALIGN WITH ENUGU STATE'S VISION?

This programme is directly aligned with the State's economic transformation agenda and contributes to:

- Large-scale job creation
- Industrialization and productivity growth
- Clean energy and green economy transition
- Expansion of MSMEs and service industries
- Achievement of the State's \$30 billion GDP growth target

It is a core pillar of Enugu's human capital and digital economy strategy.

18. HOW DO I APPLY?

Interested applicants can apply via:

www.enugusme.en.gov.ng/egtta

Please note:

- Spaces are limited
- Selection is competitive
- Early application is strongly advised

19. CONTACT & SUPPORT

For enquiries, feedback, or application support, kindly reach out through any of the channels below:

Call or WhatsApp: +2348028545013; +2349128954467

Email: info@enugusme.ng

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The Enugu Green Tech Talent Accelerator is not just a training programme, it is a structured human capital investment platform designed to convert skills into income, income into enterprise, and enterprise into sustainable economic growth.